

Resolution	For	Against	Discretion to Chairman	Percentage of Voting Rights	Withheld	Total
01	13,343,483	2,000	27,622	0.0282%	25,030	13,398,135
02	13,090,845	273,884	27,622	0.0282%	5,784	13,398,135
03	12,978,018	381,884	27,622	0.0282%	10,611	13,398,135
04	13,082,845	281,884	27,622	0.0282%	5,784	13,398,135
05	13,098,297	171,307	27,622	0.0282%	100,909	13,398,135
06	12,910,858	407,503	27,622	0.0282%	52,152	13,398,135
07	12,909,031	435,733	27,622	0.0282%	25,749	13,398,135
			Total Voting Rights	97,943,161		